

SUSTAINABILITY GOALS SUMMARY

REDUCE CARBON FOOTPRINT/
GREENHOUSE GASESMinimum **25%**

GHG emissions

reduction from 2010
baseline by 2020REDUCE ELECTRICITY/NATURAL GAS
CONSUMPTIONMinimum **20%**

energy use

reduction from 2010
baseline by 2020REDUCE SOLID WASTE DISPOSAL
TO LANDFILL

Achieve minimum

80% overall diversion
by 2015through source
reduction, recycling,
and compostingMINIMIZE HAZARDOUS WASTE
GENERATION AND ELIMINATE
LANDFILL DISPOSALReduce hazardous waste
generation by **25%**

from 2010 baseline by end of 2020

100% recycling,
reclamation, or reuse
of hazardous waste by
2020. Zero landfill of
hazardous waste.

WELLNESS

During **2014**the Living Healthy wellness team will
make a health risk assessment available
to all Varian employees by 2014, with the
intention to expand the Living
Healthy program globally
by 2020.INCREASE ENVIRONMENTAL
PERFORMANCE OF REAL ESTATE

Achieve this through

“green”

building construction and renovation

Achieve LEED certified status for any
major renovation of non-LEED certified
space or for new construction. Achieve
one LEED status tier higher for any major
renovation of LEED certified space.

CHARITABLE GIVING

Maintain giving as percent of
revenues and pre-tax profit at or above
average for U.S. healthcare companiesIncrease
philanthropic efforts
in international
communities.

REDUCE WATER CONSUMPTION

Achieve **20%**

minimum reduction

in potable water use from
2010 baseline by 2020