



“With over 5,700 people sharing our mission to save and protect lives, being a responsible corporate citizen isn’t a choice – it’s a way of life.”

A MESSAGE FROM OUR CEO

Financial growth and technical innovation are common measures of a company’s performance. But for Varian Medical Systems, success in these areas is not enough. We must achieve our corporate goals in a socially and environmentally responsible manner. That is what this report is all about.

While our company continues to develop better therapeutic capabilities for the clinicians who fight cancer, better diagnostic systems for filmless imaging, and better security systems for cargo screening, we strive to do so in ways which extend access to advanced care, improve clinical outcomes, optimize safety and make a positive impact on the communities where we operate.

While the size of our company has quadrupled over the last 12 years, we have always placed great emphasis on enlightened employment practices and responsible environmental behavior. We can point to considerable environmental initiatives dating back more than 20 years and we can highlight many achievements along the way. Yet, to date, Varian has not produced a comprehensive sustainability report to present these achievements and activities in a single place.

You’re now reading our inaugural sustainability report, covering 2010. It details some major accomplishments in that year and communicates goals and targets for the future. We’ll be updating the report each year to track progress in this area. I believe strongly in sustainability and I encourage all Varian employees to make it part of their daily working lives. With over 5,700 people sharing our mission to save and protect lives, being a responsible corporate citizen isn’t a choice – it’s a way of life. Our people believe in what we’re doing. That’s one of the reasons employee turnover is a quarter the rate you see in other Silicon Valley companies.

We have split this report into four thematic areas: **Health Access and Outcomes**, looking at how better cancer care is being extended to under-resourced parts of the world; **Safety and Responsibility**, outlining how we operate and develop our products; **Environment**, examining our sustainability achievements and goals for Varian facilities globally; and **Colleagues and Communities**, detailing Varian’s employment practices and our impact in the communities where we operate.

We are proud of our mission and how we are achieving it in a responsible manner, however, we recognize that there is always room for improvement and we’ve set some ambitious goals to do even better. We will keep you up to date on these efforts.

Thanks for your time and attention. I’d love to hear what you think.

Please email our sustainability team at sustainability@varian.com

Tim Guertin

TIM GUERTIN CEO